

## **BOARD BRIEF**

Highlights of the SMFC School Board Meeting  
December 10, 2009

**Annual Organizational Meeting:** The following Board members took the Oath of Office: Mrs. Lory Lawson, Mrs. Julie Chan, and Mrs. Ellen Ulrich. The Board of Trustees Reorganization for the 2009-2010 school year resulted in the following: Colleen Sullivan - President, Mark Hudak - Vice President, Lory Lawson - Clerk and Julie Chan - Trustee Representative.

**Public Statements:** Christy Rauch, SMETA Bargaining Team Chair, presented a brief history of SMETA's and the District's mutual investigation of Interest Based Bargaining. She reported that following a three-day training in these methodologies, SMETA's Bargaining Team recommended to the Association's Executive Board that SMETA enter into IBB as our method for bargaining the 2010-2011 successor agreement. Christy indicated that in a unanimous vote, the Executive Board approved the Team's recommendation and shared that SMETA's Team is prepared to bargain in good faith using the IBB model.

**Statement of Board Members:** All residing members of the Board welcomed Lory Lawson, Ellen Ulrich, and Julie Chan to the Board.

**Statement of Superintendent:** Dr. Clark also welcomed the new Board members. She thanked SMETA's Bargaining Team and Executive Board for their recommendation to support the use of Interest Based Bargaining and shared that she feels positive and confident that by focusing on mutual interests as a team, we will be able to navigate through bargaining during these difficult times.

Dr. Clark gave an overview of the Race to the Top, one of the competitive grant programs funded under the American Recovery and Reinvestment Act. She indicated that California has decided to apply for these one time funds and that the governor's office is currently soliciting districts to be part of the state application. Pendery indicated that California needs to show that local school districts support the state's plan. Participating districts would need to agree to abide by state requirements that have not yet been developed. She shared that regulations are overly restrictive to underperforming schools and result in reconfiguration in one of four ways: (1) a "turn around" in which the school principal and up to 50% of the staff is removed from the school; (2) the conversion of the school to a charter school; (3) school closure and re-distribution of students; or (4) a "transformation" in which the principal is replaced and evaluations systems changed. Dr. Clark indicated that at this time it would not be beneficial for the SMFCSD to participate in the application process.

**Action or Information: The Board:**

**approved** the 2009-2010 Elementary and Middle Schools Single Plans for Student Achievement. Board members Mark Hudak and Colleen Sullivan thanked site principals, staff, and parents for their work in developing plans that address the individual needs of the sites and when implemented, will meet the needs of all students.

**approved** for first reading the revised Parent Involvement Policy and Regulations 2050.

**received** information regarding the District-wide Facility Master Plan. Al Solis, Director of Facilities and Construction, gave background information on the Master Plan, the District's comprehensive plan for facility projects that need to be addressed regardless of fund sources or funds available. He reported that it is expected that the majority of Priority 1 projects could be completed under Measure L funding, however, that those resources are not sufficient to complete all facility projects listed in the Master Plan. Any project identified in the Master Plan that is not completed under Measure L would become a priority project when other facility resources become available. Priority 1 projects include: upgrades at all sites in Technology, Safe School Locks, Energy Management, and Safety, Security and Code Compliance; modernization at College Park, Turnbull Learning Center, Fiesta Gardens, and Foster City Elementary; as well as improvements to build capacity at Audubon, Brewer Island, Foster City Elementary, Baywood, Bowditch, Knolls, as well as un-anticipated expenditures to address additional capacity. The Facilities Advisory Committee will bring the FMP to the Board for approval at the January 21 Board meeting.

**received** an updated fiscal analysis of the Employee Housing Project. Micaela Ochoa, Chief Business Official, presented information to the Board regarding the feasibility of building employee housing on the College Park campus, specifically to address how this project could benefit employees and could be funded with no impact to the general fund. After reviewing rental rates and financing options, Micaela indicated that the Project would be brought back to the Board for direction and action at the January 21 meeting. Mark Hudak indicated that while "the economics make sense," he does not feel that he has sufficient information regarding the number of employees who are truly committed to housing specifically at the College Park site. He requested further study in order to determine benefit to employees.

**approved** the First Interim Report for the 2009-2010 Fiscal Year.

**received** the annual SMFCSD Staffing Report. Joan Rosas, Asst. Superintendent of Human Resources, shared information related to employee recruitment and retention for the 2009-2010 school year. She reported the total number of certificated general education and special education teachers for this year at 566. 56 teachers resigned, retired, or were released at the end of last year and 41 new hires were added for this year.

**meeting adjourned:** 10:30 p.m.

**Submitted by:** Phyllis Harris, President, SMETA

**Next Meeting:** January 21, 2009 7:00 p.m.