

San Mateo Elementary Teachers' Association
GOVERNING COUNCIL MEETING
September 9, 2009

MINUTES

Call to Order: @4:04 pm

Minutes: approved as written

Treasurer's Report: approved as written
3 months, June, July, August

Audit in November, proposed budget at next meeting

Correspondence:

President's Report

- New Teacher Institutes
- Meeting with Superintendent – Update
- Labor/Management Task Force
- SMFCSD Budget Concerns
- SMETA Goals

Announcements: New Binders

Update Email Address

Site Announce & Post –

*Minority Incentive Grants for Statewide Conferences

*CTA GLBT Grant & Scholarship Program

*Reverse-Check-off CTA Dues Contribution

*for kids! Educational Forum

September 9 - Governing Council (4:00 p.m. @ R.R.C.)

17 – School Board Meeting (7:00 p.m. @ Board Room, D.O.)

23 - Educational Forum (7:00 p.m. @ Bayside Theatre)

30 – Executive Board (4:00 p.m. @ SMETA Office)

October 1 - School Board Meeting (7:00 p. @ Board Room, D.O.)

2 - Professional Development Day

- Fall Festival (3:00 p.m. @ Joinville Park next to Bayside STEM Academy)

7 - Governing Council (4:00 p.m. @ R.R.C.)

I. Reports

1.1 President's Report -- See side bar

- New Teacher Institutes: Thank you to veteran teachers for welcoming new teachers, 39 new teachers/34 new members, reps need to encourage new teachers to join union
- Meeting with Superintendent: District to focus on RTI, GLAD Training, Standards Based Reporting, and Everyday Math Training; Language Arts Adoption on hold, continue to use program at sites
- Labor/Management Task Force: will continue to meet to see progress of open communication and collaboration efforts between SMETA and school district
- SMFCSD Budget Concerns: School District needs to reduce budget by 5 million dollars due to additional revenue losses from state budget reductions
- SMETA Goals: 1) provide opportunities for members to become informed and involved; 2) PAC participation in Nov. School Board elections and Spring Parcel Tax Election; 3) bargain with school district on new Collective Bargaining Agreement

1.2 CTA Executive Director's Report – Halimah Mekki – No Report

1.3 Political Action Committee – Christy Rauch & Erin McCoy

- School Board Election in November: 3 seats open-4 candidates
- Election Timeline reviewed
- Candidate interview questions were presented
- Add to questionnaire: How many School Board meetings attended?
- Members signed up to participate in Candidate Interviews to be held on Monday, Sept. 21
- Members were invited to send thoughts/information about candidates to PAC
- A motion was made, seconded, and approved to give Executive Board authorization to act upon the PAC recommendation regarding School Board candidate endorsement for the 2009 School Board election
- Endorsement recommendations based on candidate interview responses provided to Executive Board at next meeting

1.4 Organizing – Erin

- First Meeting on October 1st @ SMETA Office
- Association brochure is in final stages...waiting for permission from parents to print children's photos
- One emphasis of Organizing will be to involve members in PAC activities
- Survey will be sent out in order to determine the level(s) of participation members are willing to commit
- Samaritan House: volunteer around Thanksgiving and the holidays

1.5 State Council Report – Carole Delgado & Nancy Greenberg

- Meeting in October

1.6 Bargaining – Christy

- Bargaining Team met over the summer
- Uncertain if School Board wants to extend contract, but SMETA has an obligation to bargain a new Collective Bargaining Agreement, since the prior one expired in June 2009
- School District is worried about budget
- Team will participate in Training for Interest Based Bargaining with Executive Board
- Team will survey members regarding issues and concerns, however, will start with issues identified in 2006-2007

1.7 SCOPE – Carole

- SCOPE = SMETA Community Outreach Program Education
- In the past, have had monthly meetings
- Last year, we had educational workshops for parents
- Original goal is to connect with other community organizations
- Goal this year is to find other community organizations and determine how we can support each other and become more sustainable
- Planning meeting with CTA rep and core group is in the future

1.8 Parcel Tax –

- Linda Bauld has been SMETA’s representative to committee
- Current Parcel Tax expires June 2010
- Imperative to pass a new Parcel Tax
- A company will poll community and recommend to School Board the viability of conducting a new Parcel Tax election

1.9 Facilities Advisory Committee – Christy

- Task of Committee is to advise the district regarding the Facilities Master Plan
- Information was gathered from all sites and teachers surveyed regarding facilities needs
- Priorities include focus on fire, life, safety, technology
- Principals have received a list that the schools said that they need (should check with principal)

1.10 Communications –

- Building Reps are the first line of communication to our members
- SMETA website is updated frequently - encourage members to visit website more often
- School Board Meeting Notes posted on website
- Need a Communication Chair-contact Executive Board member or Phyllis if interested

1.11 Professional Development Team – Jim Remington

- Based on input gathered at the end of last year the Team has developed an interest survey
- Members will be surveyed in order to determine topics of interest
- Site Rep inquired as to whether other schools were having a monthly meeting on new math program
- Site Rep inquired as to whether principals at other schools were calling special staff meetings for first and second year teachers

1.12 Curriculum & Instruction –

- Representatives reminded that during last round of bargaining we demanded participation and we now need to share the responsibility of representation
- Announced appointment of Brenda Cooks to the Language Arts Adoption Committee
- Need a representative for RTI Task Force committee, Implementation of Middle School Report Card/Software committee, and Peer Assistance & Review Panel

1.13 Grievance – Jim

- 1 Grievance is going forward

1.14 Social – Carole

- Reviewed format of the 2009 SMETA Party!
- Foster City Recreation Center in Lagoon Room, photos taken, d.j.,
- About 100 members attended, 11 retirees recognized, SMETA Recognition awards
- Expenditures were within budget

II. Old Business

2.1 Interest Based Bargaining Training

- SMETA and District Leadership Teams will participate in a three-day training in November
- Work will focus on methods of communication and collaboration around issues of common concern
- SMETA participants will bring back to Ex. Board and Gov. Council a recommendation regarding bargaining method – Traditional, Interest Based Bargaining, or hybrid

III. New Business

3.1 Back-to-School / Fall Festival – Matt Sullivan

- Fall Festival will be held at Bayside STEM Academy on Friday, Oct. 2 from 3:00 – 6:00
- Food catered by Outback Steakhouse, free for teachers, and \$5.00 for non-members
- Recommendation presented by Executive Board that SMETA financially support Fall Festival
- A motion was made, seconded, and approved that SMETA promote team building by contributing \$200 to support the Fall Festival

3.2 for Kids! Educational Forum

- Educational Forum will be held at Bayside Theatre on Wednesday, Sept. 23 at 7:00 p.m.
- Recommendation presented by Executive Board that SMETA financially support the for Kids! Foundation by placing a ½ page ad in the Forum program
- A motion was made, seconded, and approved that SMETA place an a ½ page ad in the Program at the cost of \$250.00

IV. Adjournment @5:40 pm

---Executive Board & Bargaining Team---Please remain for a short meeting regarding the IBB Training--

*****Thank you Abbott & Fiesta Gardens for providing Treats!*****