

San Mateo Elementary Teachers' Association
GOVERNING COUNCIL MEETING
December 9, 2009

MINUTES

Call to Order @4:10 p.m.

Minutes: 11/18-approved as written

Treasurer's Report: 9/01 & 10/01-approved as written

Correspondence:

Announcements:

- Dec.** 9 - Governing Council (4:00 p.m. @ R.R.C.)
10 – School Board Meeting (7:00 p.m. @ District Office)
21 - Winter Break
- Jan.** 13 – Executive Board (4:00 p.m. @ SMETA Office)
20 – Governing Council (4:00 p.m. @ R.R.C.)
21 - School Board Meeting (7:00 p.m. @ District Office)

President's Report

- Member Benefits – NEA Award
- Parcel Tax

I. Reports

1.1 President's Report -- See side bar

- Member Benefits-NEA Award: A member can nominate an educator for NEA Award; form can be downloaded on CTA website, awards are on flyer
- Parcel Tax: critical that it passes; surrounding districts are suggesting budget cuts-Redwood City-4 instructional days and end of year planning day, reductions in salary schedule, hourly rate, and stipends; all members are encouraged to be involved, distribute to all school staff the letter from Phyllis and President from CSEA encouraging CSEA and SMETA members to participate by phone banking or making a campaign contribution

1.2 Political Action Committee (PAC) – Christy

- Be involved in Phone banking in January and February – sites are assigned 2-3 nights
- SMETA will apply for funds from CTA to support campaign
- SMETA PAC will support by renting CTA phones for phone banking
- If you know a venue that can hold 30 people with 30 phones, please let Phyllis know the information of site since we are short of venues

1.3 Bargaining – Christy

- School Board approved the Memo of Understanding (MOU) extending the Collective Bargaining Agreement for the 2009-2010 school year
- Bargaining Team currently surveying members regarding issues; turn in surveys to SMETA office if still have them
- Reviewed Bargaining Timeline

- Described Interest Based Bargaining (IBB) Training and what constitutes IBB; potential for smooth negotiations without giving up rights (See bullet points on Bargaining Report handout)
- Bargaining Team recommended to Executive Board that: “The 2009/10 Bargaining Team recommends entering Interest Based Bargaining as our method for bargaining the 2010/11 Successor Agreement. The Bargaining Team further recommends using IBB with 2010/11 Successor Agreement as long as the bargaining method maintains SMETA’s integrity as an advocate for the rights and economic benefits of the members.”
- Recommendation was approved by Executive Board
- Bargaining Team will review surveys and report Bargaining Goals/Interests at the January Governing Council Meeting
- One member asked what would it look like if IBB training didn’t work
- Other members commented that there are options to go back to traditional bargaining if an agreement on an issues can’t be reached with IBB.

1.4 Organizing –

- Our volunteer efforts are not currently needed at Samaritan House as they have enough volunteers for the holidays; we are looking for opportunities to volunteer in the spring
- Organizing Team is developing a series of educational pieces to share in the new year in order to work toward our goal of Member Education and Involvement

1.5 CTA Executive Director’s Report – Halimah

- Dos & Don’ts Training – Sign up for lunch or afternoon site session on Member Rights and Responsibilities to be presented by Executive Director

1.6 State Council Report – Carole

- State Council is debating and deciding CTA policy and philosophy; want member input about how they feel about issues; CTA works with lawmakers to write laws that impact education
- CTA supports a Public Option for Health Care; currently keeping an eye on legislation being discussed that would tax health care benefits - school districts would have to pay a tax on health care benefits that they provide
- Race to the Top Guidelines have been released; multiple measures to be used for student achievement; locals should bargain this issue, educators need to be involved in evaluations, there should be support for lower performing schools
- Our school district is not going to participate in the application process because it is only for one year and is detrimental to low-performing schools
- October issue has a good timeline showing CTA history-encouraged members to read
- CTA will have a campaign to address the budget and 2/3 vote; you can find information at: www.standupforschools.org

1.7 SCOPE – Carole

- City of San Mateo has established a committee to look at transportation in North Central San Mateo in order to improve the mobility of residents
- Committee plans to do outreach and surveys to see what residents in these neighborhoods need
- SMETA/SCOPE has been invited to participate; sending representatives to those meetings in order to bring our concerns for our North Central families to the committee

1.8 Parcel Tax – Phyllis- See President’s Report

1.9 Facilities Advisory Committee – Christy

- Director of Facilities is presenting to School Board on December 10, 2009

1.10 Communications – Buffy –

- Encouraged members to visit website
- Reps should be reporting back to members at their sites the information discussed at G.C.
- Meetings can be held after a staff meeting, the day after Governing Council, or email

1.11 Professional Development Team – Carole

- We should be receiving another survey about topics for next Professional Day
- Members need to do right away, so number of workshops can be planned

1.12 Curriculum & Instruction –

- SMETA still looking for RTI rep,
- Middle School Report Card Committee-looking at 6 different software programs; discussion on how the middle schools are doing things; supposedly Pinnacle will be gone at the end of the year; Middle Schools want options to do hybrid reporting; there is not a report card available to observe in the format that our school district wants our Middle Schools to do their reporting

1.13 Grievance –

- There will be Grievance Training for all Grievance Reps on Jan. 27 at the R.R.C.
- No grievances at this time

1.14 Social – Carole

- Need one more person for Social Committee
- Date-May 21, 2010

II. Old Business

2.1 Elementary Report Card – Laurie

- Are members willing to volunteer to discuss report card issues? Park has a member interested; forward names to Laurie Meisenheimer at Horrall
- Members have issues using Everyday Math and reporting on our report card

III. New Business

3.1 Kindergarten Report Card – Carole

- In a packet, there is a survey and letter for kindergarten teachers – distribute and return to Carole D. at Audubon

IV. Adjournment @5:15 p.m.

THANK YOU

BOREL, DISTRICT OFFICE, AND BAYSIDE FOR PROVIDING TREATS!