

Joint Statement from SMETA and the District

During the 2008-2009 school year, SMETA and the District worked on improving communication and building relationships through a variety of projects such as the February 6th Professional Development Day, Peer Assistance and Review Committee, Calendar Committee, Facilities Standards Committee and Fall Festival, to name a few.

Through joint study sessions and meetings, district administrators and SMETA representatives formed a Labor Management Task Force. This Task Force met numerous times throughout 2008-2009 and identified ways to strengthen relationships and explored alternative approaches to collective bargaining.

This work resulted in a commitment to expand and enhance these collaborative efforts and to pursue Interest Based Bargaining training in the fall of 2009.

The Task Force anticipates that training and subsequent bargaining efforts will successfully result in a new collective bargaining agreement (contract).

Though the term of the collective bargaining agreement (contract) runs through June 2009, the legal protections and provisions of the agreement will remain in effect during this process.

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| Phyllis Harris 06/11/09 | Lesley A. Clark 6/11/09 |
| Shulam Spell 6/11/09 | Eric M. Moe 6/11/09 |
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