

MEMORANDUM OF UNDERSTANDING  
November 11, 2009

This Memorandum of Understanding is between the San Mateo Foster City School District (SMFCSD) and the San Mateo Elementary Teachers Association (SMETA), herein referenced as "the parties."

The parties agree that for the 2009-2010 school year, the July 1, 2006-June 20, 2009 Collective Bargaining Agreement shall be closed and remain in full force and effect through June 30, 2010. The parties shall reform the term of the Agreement as required by applicable law.

The parties agree to commence substantive negotiations for a successor Agreement not later than February 16, 2010.

*Juan Rosero*  
Representing the San Mateo – Foster City  
School District

11-11-09  
Date

*Chm Rauch*  
Representing the San Mateo  
Elementary Teachers Association

11/11/09  
Date